

Notice of Action

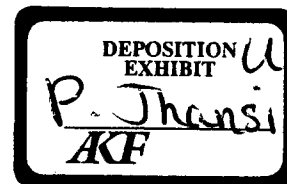


RECEIPT NUMBER EAC-01-032-53998		CASE TYPE I129
RECEIPT DATE November 13, 2000		PETITION FOR A NONIMMIGRANT WORKER
PRIORITY DATE	PETITIONER ADVENT BUSINESS SOLUTIONS	
NOTICE DATE January 23, 2001	PAGE 1 of 1	BENEFICIARY PADMARAJU, RAJESH K.
ADVENT BUSINESS SOLUTIONS C/O RAVINDER PATLOLA VICE PRESIDENT 1199 AMBOY AVENUE EDISON NJ 08837		Notice Type: Approval Notice Class: H1B1 Valid from 01/20/2001 to 12/18/2003

The above petition and extension of stay have been approved. The status of the named foreign worker is in the classification is valid as indicated above. The foreign worker(s) can work for the petitioner, but only as detailed in the petition and for the period of their stay. Any change in employment requires a new petition. Since this employment authorization stems from the filing of this petition, separate employment authorization documentation is not required. Please contact the IIS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the worker(s) and should keep the right part with his or her Form I-94, *Arrival/Departure Record*. This should be carried with the worker(s) whenever the worker(s) is in the United States. A point entered in the record of the worker(s) will be used to determine the worker(s) status when a new visa is being returned. The worker(s) should use this notice as a reference when applying for a new classification or a new extension of stay. The worker(s) should present it, along with any other required documentation, when applying for a new classification or a new extension of stay. The worker(s) should also present it, along with any other required documentation, when applying for a new classification or a new extension of stay. The worker(s) should also present it, along with any other required documentation, when applying for a new classification or a new extension of stay. The worker(s) should also present it, along with any other required documentation, when applying for a new classification or a new extension of stay.

THIS NOTICE IS NOT A VISA. IT MAY BE USED IN PLACE OF A VISA.



Please see the additional information on the back. You will be notified separately about any other cases you filed.

IMMIGRATION & NATURALIZATION SERVICE
VERMONT SERVICE CENTER
75 LOWER WELDEN STREET
SAINT ALBANS VT 05479-0001
Customer Service Telephone: (802) 527-4913
Form I797A (Rev. 09/07/93)N



PLEASE TEAR OFF FORM I-94 PRINTED BELOW, AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Notice of Action

THE UNITED STATES OF AMERICA

RECEIPT NUMBER LIN-98-108-50359		CASE TYPE I129 PETITION FOR A NONIMMIGRANT WORKER
RECEIPT DATE March 9, 1998	PRIORITY DATE	PETITIONER MIS INTL INC
NOTICE DATE March 24, 1998	PAGE 1 of 1	
JOSEPH M. KALLABAT LAW OFF OF BRIKHO & KALLABAT P C 31731 NORTHWESTERN HWY STE 111E FARMINGTON HILLS MI 48334		Notice Type: Approval Notice Class: H1B1 Valid from 03/19/98 to 02/01/01

The above petition has been approved, and cable notification has been sent to the listed consulate. You may also send the tear-off bottom part of this notice to the worker(s) to show the approval. Please contact the consulate with any questions about visa issuance. THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

Petition approval does not authorize employment. When the workers are granted status based on this petition they can then work for the petitioner, but only as detailed in the petition and for the period authorized. Please contact the IRS with any questions about tax withholding.

If circumstances change, the petitioner can file Form I-824 to have us notify another consulate of this approval. If any of the workers are already in the U.S. the petitioner can file a new Form I-129 to seek to change or extend their status based on this petition. Changes in employment also require a new petition. Include a copy of this notice with any other required documentation.

If any of the worker(s) included in this petition do not actually enter the United States, substitutions of different workers are not made, the petitioner must notify this office so the allocated nonimmigrant visa numbers can be re-used.

Number of workers: 1

Name DOB COB
PADMARAJU, RAJESH KUMAR 04/13/74 INDIA

Class Consulate or POE
H1B1 CHENNAI

OCC Code
050

Please see the additional information on the back. You will be notified separately about any other cases you filed.

NEBRASKA SERVICE CENTER
U. S. IMMIG. & NATZ. SERVICE
P.O. BOX 82521

LINCOLN NE 68501-2521

Customer Service Telephone: 402-437-5218

Form I797B (Rev. 09/07/93)N



Please tear off portion below and forward it to the alien worker.

The alien may use this portion when applying for a visa at an American consulate abroad, or if no visa is required, when applying for admission to the U.S.

Receipt#: LIN-98-108-50359

Case Type: I129

Notice Date: March 24, 1998

Petitioner: MIS INTL INC

Petition Validity Dates: 03/19/98 through 02/01/01

Number of Workers: 1

Name DOB COB
PADMARAJU, RAJESH KUMAR 04/13/74 INDIA

Class Consulate or POE
H1B1 CHENNAI

OCC Code
050

Notice of Action



RECEIPT NUMBER EAC-99-077-51173		CASE TYPE I129 PETITION FOR A NONIMMIGRANT WORKER
RECEIPT DATE January 14, 1999	PRIORITY DATE	PETITIONER COMPUTING OPTIONS
NOTICE DATE January 21, 1999	PAGE 1 of 1	BENEFICIARY PADMARAJU, RAJESH K.
COMPUTING OPTIONS C/O KENNETH E KOEHLER ADMINISTRATOR PO BOX 1669 SANIBEL FL 33957		Notice Type: Approval Notice Class: H1B1 Valid from 01/21/1999 to 03/15/2001

The above petition and extension of stay have been approved. The status of the named foreign worker(s) in this classification is valid as indicated above. The foreign worker(s) can work for the petitioner, but only as detailed in the petition and for the period authorized. Any change in employment requires a new petition. Since this employment authorization stems from the filing of this petition, separate employment authorization documentation is not required. Please contact the IRS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the worker. He or she should keep the right part with his or her Form I-94, *Arrival-Departure Record*. This should be turned in with the I-94 when departing the U.S. The left part is for his or her records. A person granted an extension of stay who leaves the U.S. must normally obtain a new visa before returning. The left part can be used in applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry in this new classification at a port of entry or pre-flight inspection station. The petitioner may also file Form I-834, *Application for Action on an Approved Application or Petition*, with this office to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

THIS FORM IS NOT A VISA NOR MAY IT BE USED IN PLACE OF A VISA.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

IMMIGRATION & NATURALIZATION SERVICE
VERMONT SERVICE CENTER
75 LOWER WELDEN STREET
SAINT ALBANS VT 05479-0001
Customer Service Telephone: (802) 527-3160
Form I797A (Rev. 09/07/93)N



PLEASE TEAR OFF FORM I-94 PRINTED BELOW, AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

Receipt # EAC-99-077-51173

I-94# 684575440 06

NAME PADMARAJU, RAJESH K.

CLASS H1B1

VALID FROM 01/21/1999 UNTIL 03/15/2001

PETITIONER: COMPUTING OPTIONS

PO BOX 1669

SANIBEL FL 33957

12/11/2000 21:29 6606090053

ZEN TECHNOLOGIES LLC

PAGE 01

U.S. Department of Justice
 Immigration and Naturalization Service

Notice of Action

THE UNITED STATES OF AMERICA

RECEIPT NUMBER EAC-00-253-51132		CATEGORY I129
RECEIPT DATE August 22, 2000		PETITION FOR A NONIMMIGRANT WORKER
NOTICE DATE December 1, 2000		PETITIONER ZEN TECHNOLOGIES LLC
PAGE 1 of 1		BENEFICIARY PADMA RAJU, RAJESH K.
HAROLD J. LAMBOLEY LAMBOLEY LAW FIRM 2827 OLD DIXWELL AVENUE HARTFORD CT 06115		Notice Type: Approval Notice Class: H1B1 Valid from 11/30/2000 to 03/05/2003

The above petition and extension of stay have been approved. The status of the named foreign worker(s) in this classification is valid as indicated above. The foreign worker(s) can work for the petitioner, but only as detailed in the petition and for the period authorized. Any change in employment requires a new petition. Since this employment authorization stems from the filing of this petition, separate employment authorization documentation is not required. Please contact the IRS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the worker. He or she should have the right part with his or her Form I-94, *Arrival-Departure Record*. This should be turned in with the Form I-94 when departing the U.S. The left part is for his or her records. A person granted an extension of stay who leaves the U.S. must normally obtain a new visa before returning. The left part can be used in applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry to this new classification at a port of entry or pre-flight inspection station. The petitioner may also file Form I-941, *Application for Action on an Approved Application or Petition*, with this notice to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

IMMIGRATION & NATURALIZATION SERVICE
 VERMONT SERVICE CENTER
 75 LOWER WELDEN STREET
 SAINT ALBANS VT 05479-0001
 Customer Service Telephone: (802) 527-4913
 Form I797A (Rev. 09/07/93)N



PLEASE TEAR OFF FORM I-94 PRINTED BELOW, AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

Receipt # EAC-00-253-51132

I-94# 395846047 08

NAME PADMA RAJU, RAJESH K.

CLASS H1B1

VALID FROM 11/30/2000 UNTIL 03/05/2003

PETITIONER: ZEN TECHNOLOGIES LLC

714 HILL ROAD
 HARTWINTON CT 06791

395846047 08

Receipt Number EAC-00-253-51132

Immigration and
 Naturalization Service

I-94

Departure Record

Petitioner: ZEN TECHNOLOG

14. Family Name PADMA RAJU		16. Date of Birth 04/13/1974
15. First (Given) Name RAJESH		
17. Country of Citizenship INDIA		

Labor Condition Application
for H-1B NonimmigrantsU.S. Department of Labor
Employment and Training Administration
U.S. Employment Service

Padmaraju

OMB Approval No.: 1205-0310
Expiration Date: 11-30-97

1. Full Legal Name of Employer Computing Options, Inc.	5. Employer's Address (No., Street, City, State, and ZIP Code) 2402 Palm Ridge Road Box 1669 Sanibel FL 33957-1669	OMB Approval No.: 1205-0310 Expiration Date: 11-30-97
Federal Employer I.D. Number 58-1418540		
3. Employer's Telephone No. (941) 395-0660	6. Address Where Documentation is Kept (If different than item 5) 2402 Palm Ridge Road Sanibel FL 33957	
4. Employer's FAX No. (941) 395-1315		

7. OCCUPATIONAL INFORMATION (Use attachment if additional space is needed)

Computer

(a) Three-digit Occupational Group Code (From Appendix 2): 030	(b) Job Title (Check Box if Part-Time): Programmer Analyst <input type="checkbox"/>
(c) No. of H-1B Nonimmigrants four	(d) Rate of Pay \$ 41,500 per year
(e) Prevailing Wage Rate and its Source (see instructions) \$ 41,371 per year <input checked="" type="checkbox"/> SESA <input type="checkbox"/> Other:	(f) Period of Employment From 1/15 1999 To 1/15 2002
	(g) Location(s) Where H-1B Nonimmigrants Will Work (see instructions) 120 Stafford Street Worcester MA 01603

8. EMPLOYER LABOR CONDITION STATEMENTS (Employers are required to develop and maintain documentation supporting labor condition statements 8(a) and 8(d). Employers are further required to make available for public examination a copy of the labor condition application and necessary supporting documentation within one (1) working day after the date on which the application is filed with DOL. Check each box to indicate that the employer will comply with each statement.)

- ☒ (a) H-1B nonimmigrants will be paid at least the actual wage level paid by the employer to all other individuals with similar experience and qualifications for the specific employment in question or the prevailing wage level for the occupation in the area of employment, whichever is higher.
- ☒ (b) The employment of H-1B nonimmigrants will not adversely affect the working conditions of workers similarly employed in the area of intended employment.
- ☒ (c) On the date this application is signed and submitted, there is not a strike, lockout or work stoppage in the course of a labor dispute in the occupation in which H-1B nonimmigrants will be employed at the place of employment. If such a strike or lockout occurs after this application is submitted, I will notify ETA within 3 days of the occurrence of such a strike or lockout and the application will not be used in support of petition filings with INS for H-1B nonimmigrants to work in the same occupation at the place of employment until ETA determines the strike or lockout has ceased.
- ☒ (d) A copy of this application has been, or will be, provided to each H-1B nonimmigrant employed pursuant to this application, and, as of this date, notice of this application has been provided to workers employed in the occupation in which H-1B nonimmigrants will be employed: (check appropriate box)
- ☐ (i) Notice of this filing has been provided to the bargaining representative of workers in the occupation in which H-1B nonimmigrants will be employed; or
- ☒ (ii) There is no such bargaining representative; therefore, a notice of this filing has been posted and was, or will remain, posted for 10 days in at least two conspicuous locations where H-1B nonimmigrants will be employed.

9. DECLARATION OF EMPLOYER. Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the information provided on this form is true and correct. In addition, I declare that I will comply with the Department of Labor regulations governing this program and, in particular, that I will make this application, supporting documentation, and other records, files and documents available to officials of the Department of Labor, upon such official's request, during any investigation under this application or the Immigration and Nationality Act.

Monica Albert, Administrator
Name and Title of Hiring or Other Designated Official

Monica Albert
Signature
December 21, 1998
Date

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

AN APPLICATION CERTIFIED BY DOL MUST BE FILED IN SUPPORT OF AN H-1B VISA PETITION WITH THE INS.

FOR U.S. GOVERNMENT AGENCY USE ONLY: By virtue of my signature below, I acknowledge that this application is hereby certified and will be valid from **1/15/99** through **1/15/02**.

Monica Albert
Signature and Title of Authorized DOL Official
01271684
ETA Case No. **1/13/99**
Date

Subsequent DOL Action: Suspended _____ (date) Invalidated _____ (date) Withdrawn _____ (date)

The Department of Labor is not the guarantor of the accuracy, truthfulness or adequacy of a certified labor condition application.

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of U.S. Employment Service, Department of Labor, Room N-4470 and/or the Office of IRM Policy, DOL, Room N-1301, 200 Constitution Avenue, N.W., Washington, DC 20210. (1205-0310).

DO NOT SEND THE COMPLETED FORM TO EITHER OF THESE OFFICES